#### **ASCE VIRTUAL CONFERENCES POLICIES**

## **Information Collected by ASCE**

ASCE uses the information you provide to administer your registration and to keep you apprised of conference information and related products and services. The name, job title, company information, and mailing address of registrants are also included in the conference attendee list that is provided to sponsors and included in the conference app. For more information, see our Privacy Policy.

## Age

Attendees under the age of 18 are prohibited.

## **Assumption of Risk and Hold Harmless**

All ASCE/EMI events and activities are purely voluntary activities, and attendees are fully responsible for their own conduct and well-being, including, and without limitation, determining their level of fitness to take part in any such event or activity. In participating in any event or activity, attendees shall be deemed to understand and accept all risk of possible physical injury that might occur as a result of such participation. Attendees agree to release and hold harmless ASCE and its affiliates, employees, officers, directors, representatives, and agents from any and all alleged and/or actual liability, claims, actions, lawsuits, damages, or losses, of any kind which arise out of or result from attendance at and participation in the conference.

## **Photo and Video Recording of Sessions**

ASCE may take photographs and/or make audio and visual recordings of the event, and participants grant to ASCE the absolute right and permission to use any such photographs or recordings that may be taken during the event for any purpose in its sole discretion.

Photos, video or audio recording(s) of any educational session is strictly prohibited without prior written permission from both ASCE/EMI and the session presenter(s).

### **Distribution of Literature or Promotional Information**

Distribution of literature, samples, or other promotional material by attendees is prohibited without prior permission by ASCE. Any attendee found to be distributing literature without prior approval may be asked to leave the show. Exhibitors may distribute literature, samples, and materials only within the confines of their rented booth space, except with prior permission from ASCE.

#### **Non-Discrimination Statement**

As outlined in ASCE's governing documents, ASCE functions and activities are intended to foster the expression and exchange of engineering ideas by all members, regardless of gender, race, ethnic origin, religion, age, marital status, sexual orientation, disabilities, or any other reason not related to scientific or technical merit. It is the responsibility of all participants and guests to conduct themselves in a professional manner in which all persons are treated with dignity and respect.

## **ADA Compliance/Special Concessions**

If you require special assistance at the conference, please submit a written description of your requirements with your registration form or email **emi@asce.org** no later than the registration deadline

(March 18). While ASCE/EMI will make every effort to meet your needs, accommodations cannot be guaranteed without notification by the deadline.

## **NDAA Section 889 Acknowledgement**

ASCE affirms that it does not use any equipment, system or service that is precluded by Section 889(a)(1)(B) of National Defense Authorization Act (NDAA) for Fiscal Year (FY) 2019, Prohibition on Contracting with Entities Using Certain Telecommunications and Video Surveillance Services or Equipment.

If the Federal Agency's Office of Procurement requires a Vendor Certification to be completed and returned in order to move forward with a contract award and/or payment, please contact emi@asce.org.

#### Cancellations/Refunds

Cancellations (by March 8) must be sent in writing or via e-mail. All refunds are provided on a case-by-case basis and are reviewed 30 days post-conference.

## **Program and Session Cancellation**

ASCE/EMI reserves the right to cancel programs and/or sessions. In the unlikely event of a cancellation, all registrants will be notified and will receive a refund, if applicable. Programs and sessions are subject to change, and ASCE/EMI reserves the right to substitute a program, session and/or speaker of equal caliber to fulfill the educational requirements.

#### **ASCE Virtual Code of Conduct**

ASCE is committed to providing a professional, safe and welcoming environment for all participants at its meetings, regardless of gender, sexual orientation, disability, race, ethnicity, religion, national origin or other protected class. All attendees, speakers, staff, volunteers, exhibitors, and other participants are expected to abide by this Virtual Program Code of Conduct. Unacceptable behavior will not be tolerated during any portion of a meeting or event. Unacceptable behavior includes but is not limited to:

- Verbal abuse of any attendee, speaker, volunteer, staff members, service provider, or other participant;
- Verbal or written comments or visual images that denigrate or show hostility or aversion toward any person or persons on the basis of gender, sexual orientation, race, religion, disability or other personal characteristics, including but not limited to those protected by law;
- Unwelcome and uninvited attention or contact with another participant;
- Inappropriate use of nudity and/or sexual images;
- Deliberate intimidation or stalking;
- Real or implied threat of professional or financial damage or harm;
- Harassment, intimidation, or discrimination in any form;
- Inappropriate disruption of meetings or events;
- Photographing, video or audio recording of slides, oral or poster presentations without presenter/author's permission;

- Inappropriate use of platform for commercial purposes, including promotional materials, special offers, product announcements, job postings, or solicitation for services; and
- Violating the rules and regulations of the online platform.

# **Reporting Violations to ASCE**

Report harassment and disruptive behaviors to ASCE at: (703) 295-6146. Consequences of misconduct may include, but are not limited to:

- Immediate removal from meeting or event without warning.
- Restrictions from future ASCE meetings and events.
- Removal from positions on ASCE boards, committees, or other groups.
- Referral to ASCE's Committee on Professional Conduct for disciplinary actions up to expulsion from the Society.